

WBNS AM-FM, Columbus, Ohio
EEO PUBLIC FILE REPORT
(Period covered: June 1, 2010 through May 31, 2011)

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED
[With Hiree's Recruitment Source Noted in Brackets]

Business Development Specialist (#1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 31, 52, 57, 65, 87, 90, 91, 92, 94)
[Hiree # 86]
Job #100SH

Staff Engineer (#1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 31, 41, 43, 44, 46, 52, 57, 65, 76, 87, 90, 91, 92, 94, 96, 97)
[Hiree # 87]
Job #100GA

Account Executive (#1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 31, 52, 57, 65, 87, 90, 91, 92, 94, 96, 97)
[Hiree # 86]
Job #100TB

Account Executive (#1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 31, 43, 44, 52, 57, 65, 87, 90, 91, 92, 94, 96, 97)
[Hiree # 44]
Job #100NB

Local Sales Manager (#1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 31, 52, 57, 65, 87, 90, 91, 92, 94, 96, 97)
[Hiree # 86]
Job #100LSM

Account Executive - ONN Radio (#1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 31, 43, 44, 51, 52, 57, 58, 65, 87, 90, 91, 92, 94, 96, 97)
[Hiree # 86]
Job #100ONN

TOTAL INTERVIEWEES FOR FULL TIME POSITIONS

51

TOTAL INTERVIEWS FROM REFERRAL SOURCES USED

#9 (1 person), #14 (1 person), #16 (1 person), #31 (3 people), #43 (2 people), #44 (1 person), #51 (1 person), #65 (4 people), #76 (1 person), #86 (23 people), #87 (13 people)

SUPPLEMENTAL OUTREACH ACTIVITIES

During the reporting period, members of the station's employment unit with substantial responsibility for hiring decisions participated in four job fairs (FCC Menu Option 1):

- Tony Haynes, WBNS AM-FM Business Manager and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the Community and Diversity Career Fair on August 11, 2010 in Columbus, OH. Additionally, Margaret Thomas participated in the Ask a Recruiter seminar during which job seekers were able to ask job search related questions of company representatives.

- Todd Reigle, WBNS AM-FM Promotions Director and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the Annual Senior Job Fair on August 27, 2010 in Columbus, OH.
- Survival Source Job Fair in Columbus, OH on October 20, 2010. Joe Hardin, WBNS AM-FM Local Sales Manager and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the event. Additionally, Margaret Thomas participated in the Ask a Recruiter seminar during which job seekers were able to ask job search related questions of company representatives.
- Joe Hardin, WBNS AM-FM Local Sales Manager and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the Job Alert Career Expo on February 23, 2011 in Columbus, OH.

During the reporting period, the station maintained an internship program for college juniors and seniors and students enrolled in a broadcast-related technical school. During the reporting period, four students from the following educational institutions participated: The Ohio State University, Ohio Center for Broadcasting and Ohio University. Staff members coordinating the program were Emily Spehek, Assistant Promotions Director; Scott Torgerson, Sports Director; and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist (FCC Menu Option 5).

Additionally, during the reporting period, the station offered job shadows to four students from New Albany High School and Gahanna Middle School South. Jay Taylor, Director of Programming and Operations; Adam Neft, Sports Talk Show Host; and Joe Hardin, Local Sales Manager, coordinated the job shadows with the students (FCC Menu Option 5).

During the reporting period, the station participated in three events related to career opportunities in broadcasting sponsored by educational institutions (FCC Menu Option 10):

- January 25, 2011, Joe Hardin, WBNS AM-FM Local Sales Manager and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the Internship and Career Roundtable event through the College of Arts and Sciences at The Ohio State University in Columbus, OH.
- Joe Hardin, WBNS AM-FM Local Sales Manager and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the 38th Annual Career and Job Fair sponsored by The Ohio State University's Office of Diversity and Inclusion on January 26, 2011 in Columbus, OH.
- The Ohio State University Radio/TV panel on April 27, 2011 in Columbus, OH. Joe Hardin, Local Sales Manager, participated on the panel. Students enrolled in Communications, Journalism and English majors were invited to the event.

By way of a station initiative, employees attend training programs and conferences enabling them to acquire skills that could qualify them for higher-level job vacancies. During the reporting period, station personnel participated in the following programs (FCC Menu Option 8):

- Win-Win Negotiation Training through The Center for Sales Strategy on July 20, 2010 in Columbus, OH. Dave Chase, Account Executive; Jennifer Foster, Account Executive; George Gamber, Account Executive; Brian Hoge, Account Executive; Kelly Johnston, Account Executive; Mike Rudd, Account Executive; Stephanie Wurth, Account Executive, and Don Snyder, Internet Sales Manager attended the training course.
- The Sales Department was provided with the opportunity to participate in the Dispatch Group Marketing Solutions Annual Sales Conference on July 29, 2010 in Columbus, OH. The conference was entitled "Soaring to New Heights: Positive Change." The following individuals attended the training: Tom Bork, Account Executive; Dave Chase, Account Executive; Jennifer Foster, Account Executive; George Gamber, Account Executive; Kevin Hart, Account Executive; Brian Hoge, Account Executive; Kelly Johnston, Account Executive; Todd Markiewicz, General Sales Manager; Alizha Reames, Account Executive; Mike Rudd, Account Executive; Don Snyder, Internet Sales Manager; Dave Van Stone, President & General Manager; and Lori Lewellen, Dispatch Broadcast Group Director – Human Resources.

- July 30, 2010, Todd Markiewicz, General Sales Manager; Don Snyder, Internet Sales Manager; Alizha Reames, Account Executive; George Gamber, Account Executive; and Brian Hoge, Account Executive, attended the Ohio Association of Broadcasters Radio Management and Sales Forum in Columbus, OH.
- During the summer of 2010, the sales staff was provided with online sales training through ReMerge New Media Integration entitled "Digital Integration Fundamentals." Tom Bork, Account Executive; Dave Chase, Account Executive; George Gamber, Account Executive; Brian Hoge, Account Executive; Jennifer Foster, Account Executive; Kevin Hart, Account Executive; Teresa Hoffman, Account Executive; Kelly Johnston, Account Executive; Alizha Reames, Account Executive; and Mike Rudd, Account Executive, completed the training.
- October 19, 2010, internal training was conducted on the station's traffic system and its reporting capabilities by Tony Haynes, Business Manager, and Heidi Schlesselman, Sales Assistant. Dave Chase, Account Executive; Alizha Reames, Account Executive; Kelly Johnston, Account Executive; George Gamber, Account Executive; Tom Bork, Account Executive; Jennifer Foster, Account Executive; and Joe Hardin, Local Sales Manager attended the session.
- October 19, 2010, Don Snyder, Internet Sales Manager; Dave Chase, Account Executive; Jennifer Foster, Account Executive; George Gamber, Account Executive; Joe Hardin, Local Sales Manager; Teresa Hoffman, Account Executive; Brian Hoge, Account Executive; Kelly Johnston, Account Executive; and Mike Rudd, Account Executive, attended a training seminar conducted by ReMerge on Microsites and Landing Pages in Columbus, OH.
- November 9, 2010, ReMerge conducted a training session on Social Media in Columbus, OH. Tom Bork, Account Executive; Dave Chase, Account Executive; Teresa Hoffman, Account Executive; Brian Hoge, Account Executive; Alizha Reames, Account Executive; and Don Snyder, Internet Sales Manager, participated in the training session.
- Dave Mackamul, Staff Engineer; Matt Erhard, Operations/Programming Assistant; and Greg Armstrong, Chief Engineer, attended the 8th Annual Ohio Association of Broadcasters Engineering Conference on November 17, 2010 in Columbus, OH.
- David Chase, Account Executive; George Gamber, Account Executive; Kelly Johnston, Account Executive; Mike Rudd, Account Executive; Alizha Reames, Account Executive; Teresa Hoffman, Account Executive; Don Snyder, Internet Sales Manager; Tom Bork, Account Executive; and Brian Hoge, Account Executive, attended a training session conducted by ReMerge on Database Building on January 11, 2011 in Columbus, OH. The session included information related to assisting clients in their online marketing efforts and best practices for successful online campaigns.
- March 17, 2011, the RadiOhio sales staff participated in a webinar presented by the Ohio Association of Broadcasters and the Radio Advertising Bureau on the topic of Raising Rates. George Gamber, Account Executive; Mike Rudd, Account Executive; Tom Bork, Account Executive; Teresa Hoffman, Account Executive; Kelly Johnston, Account Executive; Brian Hoge, Account Executive; Suzanne Fazekas, Account Executive; Alizha Reames, Account Executive; Todd Markiewicz, General Sales Manager; and Joe Hardin, Local Sales Manager participated in the session.
- During March 2011, Suzanne Fazekas, Account Executive, participated in webinars through OAB Radio Campus, a program offered by the Ohio Association of Broadcasters. Topics included Keys to Selling and Advanced Selling Techniques.
- During the reporting period, the Human Resources Department of the Dispatch Broadcast Group participated in the following programs:
 - Lori Lewellen, Dispatch Broadcast Group Director – Human Resources and April Brandewie, Dispatch Broadcast Group Benefits Specialist, attended a training session entitled COBRA Subsidy and COBRA Updates on June 10, 2010 in Columbus, OH.

By way of a station initiative, station management was provided with training as to methods of ensuring equal employment opportunity and preventing discrimination (FCC Menu Option 14):

- Management level personnel participated in an on-line training course, The Road to a Harassment Free Workplace, during the period of July 1, 2010 through January 11, 2011. The training module focused on preventing discrimination and maintaining an environment free from harassment. The following individuals completed the module: Dave Van Stone, President and General Manager; Greg Armstrong, Chief Engineer; Joe Hardin, Local Sales Manager; Tony Haynes, Business Manager; Stacy Knox, Director of Operations; Todd Markiewicz, General Sales Manager; Skip Mosaic, Affiliate Relations Director; Todd Reigle, Promotions Director; and Jay Taylor, Director of Programming and Operations.
- During the reporting period, the Human Resources Department of the Dispatch Broadcast Group participated in the following programs:
 - Lori Lewellen, Dispatch Broadcast Group Director – Human Resources and Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the Human Resources Update Webinar on September 21, 2010 through the Ohio Association of Broadcasters.
 - Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the 3rd Annual Diversity and Leadership Conference in Columbus, OH on October 7, 2010.

On May 5, 2011, WBNS AM-FM participated in the Dispatch Broadcast Group Community Education outreach event held at WBNS-TV in Columbus, OH. Community groups and educational institutions who receive information regarding job vacancies were invited to learn about the Programming Department. During the event, Adam Neft, Sports Talk Show Host, discussed the Programming Department, typical positions, daily challenges and priorities for managers when recruiting for open positions. The goal of the event was to further the attendees' understanding of our business and of some of the job postings they receive to enable them to better refer applicants. Representatives from The Ohio State University, Mt. Vernon Nazarene University and Otterbein University attended. Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, coordinated the event (FCC Menu Option 15).

Margaret Thomas, Dispatch Broadcast Group Human Resources Specialist, participated in the New Directions Career Center Employment Opportunities Panel on March 9, 2011 in Columbus, OH. As a panel participant, Margaret shared information regarding the employment opportunities with WBNS AM-FM and provided information on the WBNS AM-FM application and interview process as well as best practices for job seekers. Margaret Thomas also participated in mock interview sessions at the New Directions Career Center on December 16, 2010 during which she interviewed participants in the center's programs to prepare them for interview situations (FCC Menu Option 16).

The station employment unit aired public service announcements from June 2010 through May 2011. The PSAs serve three purposes: to inform the public that the station is an equal opportunity employer; to offer organizations an opportunity to request the station's job vacancy listings; and to inform listeners that the station's job vacancy information is available via the station's website.

Appendix A:
WBNS AM-FM-TV
2010 - 2011 Referral Source List

No.	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone	Date Added	Contact Info Updated
1	Cedarville University Career Services	Jennifer Flynn	*	251 N. Main St		Cedarville	OH	45314	career@cedarville.edu	(937) 766-7868	6/23/2004	5/18/2009
2	Columbus Speech and Hearing Center	Jennifer Smith-Dudash	*	510 E. North Broadway		Columbus	OH	43214	jsmith-dudash@columbusspeech.org	(614) 261-5772	11/29/2006	7/1/2010
3	Community Refugee and Immigration Services	Mike McCaman	*	4889 Sinclair Rd		Columbus	OH	43229	mmccaman@cris-ohio.com	(614) 880-0114	6/22/2004	9/10/2007
4	DeVry University Career Services	Dave Fogg	*	1350 Alum Creek Dr		Columbus	OH	43209	dfogg@devry.edu	(614) 253-1713 x 1624	2/24/2006	5/18/2009
5	Eastland-Fairfield Career & Technical Schools	Kelly Fuller	*	4300 Amalgamated Pl		Groveport	OH	43125	kfuller@efcts.us	(614) 636-4541 ext 360	6/22/2004	12/18/2009
6	Employment for Seniors	Sandy Young & Janet	*	4500 East Broad		Columbus	OH	43213	sandy@employ seniors.org , janet@employ seniors.org	(614) 863-1219	7/25/2005	12/15/2010
7	Functional Training Services	Jennifer Bechtel	*	909 Oakland Park Ave		Columbus	OH	43224	fts@fjsjobs4u.com	(614) 262-9669	6/22/2004	6/1/2006
8	Goodwill Columbus	Stephen Albright	*	1331 Edgehill		Columbus	OH	43212	stephen.albright@gwcols.com	(614) 583-0103	3/22/2005	2/24/2011
9	Kent State University	Robin Pjior	*	Career Services Center	PO Box 5190, 261 Schwartz Ctr	Kent	OH	44242	csjobs@kent.edu	(330) 672-9953	11/6/2004	5/4/2009
10	Mount Vernon Nazarene University	Debbie McLarnan	*	Counseling and Career Services	800 Martinsburg Rd	Mount Vernon	OH	43050	dmcclarnan@mvnu.edu	(740) 392-6868	5/7/2008	5/5/2009
11	Muskingum College/Dept of Speech Communication and Theatre	Jeff Harman	*	Muskingum College/Dept. Speech Communication and Theatre	163 Stormont St	New Concord	OH	43762	harman@muskingum.edu	(740) 826-8375	6/22/2004	5/20/2009
12	Native American Indian Cultural Center of Central Ohio	Mark Welsh	*	67 E. Innis Ave	PO Box 07705	Columbus	OH	43207	NAICCO@aai.com	(614) 443-6120	6/22/2004	5/18/2009
13	New Directions Career Center	Cindy Kazalia	*	370 South Fifth St.	Suite G-1	Columbus	OH	43215	ckazalia@newdirectionsc.org	(614) 849-0028	6/22/2004	10/16/2007
14	Ohio Center for Broadcasting	Gary James, Tish Hevel, Joe Kelly	*	9000 Sweet Valley Dr		Valley View	OH	44125	gary@beonar.com , hevel.t@beonar.com , placement.columbus@beonar.com	(216) 447-9117	6/23/2004	12/3/2008
15	Ohio State University College of Arts and Sciences	Randy Dineen	*	48 Townshend Hall	1885 Neil Ave	Columbus	OH	43201	dineen.2@osu.edu	(614) 247-8698	12/10/2004	5/10/2010
16	Ohio University, College of Communication	Tina Stewart	*	Scripps College of Communication	Ohio University RTV 487	Athens	OH	45701	stewartt@ohio.edu	(740) 593-9994	3/8/2006	10/1/2008
17	Ohio University/Zanesville Campus	Rick Shriver	*	1425 Newark Rd		Zanesville	OH	43701	shrivr@ohio.edu	(740) 588-1455	6/22/2004	6/2/2005
18	Otterbein College	Marilyn Williams	*	Center for Career Planning	Otterbein College	Westerville	OH	43081-2006	mwilliams@otterbein.edu	(614) 823-1456	6/22/2004	5/18/2009
19	The Bradford School	Drue Gray	*	2469 Stetzer Rd.		Columbus	OH	43219	dgray@bradfordschoolcolumbus.edu	(614) 416-6221	11/21/2008	12/29/2008
20	Wittenberg University Career Center	Teresa Cantrell	+	WitPath Career Services	PO Box 720	Springfield	OH	45501	careers@wittenberg.edu	(937) 327-7521	6/22/2004	5/20/2009
21	American Broadcasting School (CNMA: Latino Journalists of California)	Michelle McConnell	+	712 N. Watson Rd.		Arlington	TX	76011	michelle@radioschool.com	(817) 695-2474	11/22/2004	
22	Medialine	Sylvia Wells	+	300 So. Grand Ave, Ste 3950		Los Angeles	CA	90071	ccmainfo@cnma.org	(213) 437-4408	8/31/2004	5/18/2009
23	Southern Illinois University/Career Services	Mark Shitstone	+	Box 51909		Pacific Grove	CA	93950	medialine@medialine.com	(800) 237-8073	6/22/2004	
24	Southern Illinois University Carbondale/College of Mass Communication and Media Arts	Beverly Robbins	+	MC 4703	Woody Hall B204	Carbondale	IL	62901	bvrl@siu.edu	(618) 453-7112	5/31/2006	5/5/2009
25	Specs Howard School of Broadcast Arts	Krisi Geary-Boehm	+	Mailcode 6606		Carbondale	IL	62901	kgeary@siu.edu	(618) 453-8637	6/22/2004	5/5/2009
26	Talent Dynamics	Katie Peters	+	19900 W. Nine Mile Rd		Southfield	MI	48075	kpeters@specshoward.edu	(248) 358-9000	6/22/2004	5/18/2009
27	TVJobs.com	Christina Hedding	+	600 E. Las Colinas Blvd.	Suite 100	Irving	TX	75039	hedding@talentdynamics.com	(214) 640-3121	10/26/2006	5/18/2009
28	602 Communications	Mark Holloway	+	P.O. Box 4116		Oceanside	CA	92052	admin@tvjobs.com	(760) 754-8177	n/a	5/31/2006
29	Advertising Federation of Columbus	Graeme Newell	+	6839 Charter Hills Rd		Charlotte	NC	28277	gnewell@602communications.com	(704) 543-1426	8/30/2004	
30	Affiliated Company Posting	Karen Kaiser	+	P.O. Box 665		Reynoldsburg	OH	43068	kkaiseralfc@sbcgbbal.net	(614) 866-9099	8/16/2007	
31	Agent	Margaret Thomas	+	Dispatch Broadcast Group	770 Twin Rivers Dr	Columbus	OH	43215	margaret.thomas@dispatchbroadcast.com	(614) 460-2874	n/a	3/31/2005
32	AllAccess.com	Matt Shapo	+	28955 Pacific Coast Hwy	Suite 210-5	Malibu	CA	90265	mshapo@allaccess.com	(310) 457-6616	n/a	6/2/2005
33	American Women in Radio and Television	Stephanie Hench Baxter	+	8405 Greensboro Dr	Suite 800	McLean	VA	22102	shenchbaxter@awrt.org	(703) 506-3290	n/a	11/2/2004
34	Broadcast & Cable Financial Management Association	Jennifer Shafer-Doyle	+	PRIMEDIA Business Magazines & Media, Inc.	9800 Metcalf Ave	Overland Park	KS	66212	jshafer@primediabusiness.com	(800) 869-9939	3/30/2005	
35	Broadcasting and Cable	John Kemp	+	360 Park Avenue South	14th Fl	New York	NY	10010	john.kemp@reedbusiness.com	(781) 734-8441	n/a	7/29/2008
36	B-Roll.net	Mr. Kevin Johnson	+	227 6th St. NE		Washington	DC	20002	support@b-roll.net	(202) 486-8842	n/a	3/31/2005
37	careerbuilder.com	Kate Ireland	+			IL			kate ireland@careerbuilder.com	(773) 527-5705	3/8/2007	5/1/2008
38	Central State University Career Services	Lesa Taylor DeVond	+	PO Box 1004		Wilberforce	OH	45384	careerservices@centralstate.edu	(937) 376-6383	6/22/2004	7/21/2005
39	Columbus Alive	Jodelle Spangler	+	5300 Crosswind Dr		Columbus	OH	43228	jspangler@dispatch.com	(614) 883-4992	6/8/2006	5/17/2011
40	Columbus College of Art & Design	Lin Hess	+	107 N Ninth St		Columbus	OH	43215	careers@ccad.edu	(614) 222-6176	11/10/2006	
41	Columbus Dispatch	Jodelle Spangler	+	5300 Crosswind Dr		Columbus	OH	43228	jspangler@dispatch.com	(614) 883-4992	n/a	5/17/2011
42	columbusjobs.com/monster	Jodelle Spangler	+	5300 Crosswind Dr		Columbus	OH	43228	jspangler@dispatch.com	(614) 883-4992	n/a	5/17/2011
43	Craig's List	Clint Powell	+	1381 9th Ave		San Francisco	CA	94121	clint@craglist.com	(800) 664-0633	6/29/2005	6/30/2005
44	Fronterras	Jodelle Spangler	+	5300 Crosswind Dr		Columbus	OH	43228	jspangler@dispatch.com	(614) 883-4992	n/a	5/17/2011
45	Goodwill Columbus-Graham Tech	Lori Collins	+	4300 E Broad St.		Columbus	OH	43213	lori.collins@gwcols.com	(614) 440-3652	4/27/2007	6/3/2009
46	Greenleaf JTS, Inc	Rebecca Johnston	+	3397 N. High St		Columbus	OH	43202	rjohnston@greenleafjts.com	(614) 261-3110	6/22/2004	6/3/2009
47	Houck Limited	Sue Carman	+	PO Box 15582		Columbus	OH	43215	scarman@houcklimited.com	(614) 353-6309	6/22/2004	7/30/2008

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WBNS AM-FM-TV
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50	Human Resources Assoc. of Central Ohio	Carol Lassak		PO Box 3021		Dublin	OH	43016	support@hraco.com	(614)760-0400	6/26/2006	
51	Inside Radio	Gene McKay		81 Main St	Suite 2	Littleton	NH	3561	ads@insideradio.com	(800) 248-4242	3/28/2005	
52	Internal Posting	Margaret Thomas		Dispatch Broadcast Group	770 Twin Rivers Dr	Columbus	OH	43215	margaret.thomas@dispatchbroadcast.com	(614) 460-2874	n/a	3/31/2005
53	Investigative Reporters and Editors, Inc.	Megan Means		138 Nef Annex	Missouri School of Journalism	Columbia	MO	65211	meganm@nicar.org	(573) 884-2360	11/13/2006	
54	Koehnig Broadcast Corporation	Rachael Tuia		818 E. 9th Ave		Anchorage	AK	99501	tuia@knba.org	(907) 258-8880	6/22/2004	6/2/2005
55	Lee Hecht Harrison	Megan Davies		8101 N High St	Suite 300	Columbus	OH	43235	megan.davies@lh.com	(614) 436-2022	10/5/2005	6/3/2009
56	Linked In			2029 Steirlin Ct		Mountain View	CA	94043			8/16/2007	
57	Mediabizjobs.com	Mr. John Stipe		PO Box 10123		Bozeman	MT	59719	jstipe@mediabizjobs.com	(406) 570-9263	8/30/2004	
58	MediaRecruiter.com	Sue Arno		Birshbach Media Sales & Recruiting	20456 E Orchard Pl	Centennial	CO	80016	sue@MediaRecruiter.com	(303) 400-5150	3/28/2005	
59	National Academy of Television Arts and Sciences	Peg Ashbrook		3007 Beaver Ave		Cincinnati	OH	45213	www.emmyonline.org	(513) 351-6338	n/a	
60	National Alliance of State Broadcasters Associations	Richard Zaragoza		Shaw Pittman LLP	2300 N St NW	Washington	DC	20037	www.careerpage.org	(202) 663-8000	1/27/2005	4/12/2005
61	National Association of Black Journalists	Antoinette Samuels		8701 A Adelphi Road		Adelphi	MD	20783	toni@nabj.org	(301) 445-7100	n/a	
62	National Association of Broadcasters	Karen Hunter		1771 N Street NW		Washington	DC	20036	www.nab.org	(202) 429-5497	n/a	
63	National Association of Hispanic Journalists	Nancy Tita		National Press Building	Suite 1193	Washington	DC	20045	nahj@nahj.org	(202) 662-7145	n/a	
64	National Press Photographer's Association	Doug McSchooler		7909 Red Sunset Way		Avon	IN	46123	doug@mcschooler.com		n/a	3/8/2007
65	Ohio Association of Broadcasters	Patty Geary		88 East Broad Street	Suite 1180	Columbus	OH	43215	oab@oab.org	(614) 228-4052	n/a	
66	Ohio Cable Telecommunications Association	April Barrowman		50 W. Broad St	Suite 1118	Columbus	OH	43215	abarrowman@octa.org	(614) 461-4014	6/27/2007	
67	Ohio Rehabilitation Services Commission	James Clinkscale		2012 Kenny Rd	Suite 201	Columbus	OH	43221	james.clinkscale@rsc.state.oh.us	(614) 361-4182	4/7/2005	6/3/2009
68	Ohio Rehabilitation Services Commission	Laura Dressler		2281 Village Mall Dr		Mansfield	OH	44906	Laura.Dressler@rsc.state.oh.us	(419) 564-8616	6/22/2004	6/3/2009
69	OMA Career & Job Fair Student Association	Nikki Radcliffe		1800 Cannon Dr.	Suite 1010	Columbus	OH	43210	calfsa@osu.edu	(614) 292-0964	6/22/2004	6/3/2009
70	On Air Recruitment	Chris Crawford		605 S. Front St.		Columbus	OH	43215	chris.crawford@radiohio.com	(614) 460-2816	5/22/2006	
71	OTAP Columbus State Community College	Candy Bennett							cbennet1@cscoc.edu	(614) 287-5941	9/18/2007	6/3/2009
72	Poynter Institute Job Board	Colleen Eddy								(727) 456-2331	10/20/2006	
73	Promax	Seth Santoro		9000 W. Sunset Blvd	Suite 900	Los Angeles	CA	90069	seth@promax.tv	(310) 788-7600	9/10/2004	10/2/2006
74	Rick Gevers and Associates	Rick Gevers		PO Box 577		Zionsville	IN	46077	rck@rickgevers.com	(317) 769-7900	2/21/2005	
75	Rick Scott and Associates	Rick Scott		4461 137th Avenue SE		Bellevue	WA	98006	rscott@sportsradio.com	(425) 709-3232 x 201	8/30/2004	
76	Society of Broadcast Engineers	Scott Jones		9247 N. Meridian St.	Suite 305	Indianapolis	IN	46260	kjones@sbe.org	(317) 846-9000	8/30/2004	
77	SpotsnDots	April Causey		SND Publishing	600 W Peachtree St. NW, Ste. 35	Atlanta	GA	30306	april@spotsndots.com	(888) 884-2630	11/5/2007	
78	Television Week	Marc Abrams		6500 Wilshire Blvd	Suite 2300	Los Angeles	CA	90048	mabrams@crain.com	(323) 370-2415	n/a	1/25/2006
79	The Neighborhood House Inc	Vernon Murphy		1060 Mt. Vernon Ave		Columbus	OH	43203	vmurphy@neighborhoodhouseinc.org	(614) 251-8262 ext. 22	5/14/2008	6/3/2009
80	The Sales Centre at Ohio University	Ken Hartung		Copeland Hall 601		Athens	OH	45701	hartung@ohio.edu	(740) 593-9328	8/13/2007	
81	This Week Newspapers	Carla Daniel		5300 Crosswind Dr		Columbus	OH		cdaniel@dispatch.com	(614) 461-8853	12/10/2004	
82	TV Spy/Shop Talk	Stephen Warley		Vault, Inc	150 W. 22nd	New York	NY	10011	www.tvspy.com	(212) 366-4212 x 363	n/a	
83	Unknown										n/a	
84	Walk In/Phone In										n/a	
85	WBNS Radio Talent Bank	Todd Markiewicz		RadiOhio Sales Department	605 S. Front St.	Columbus	OH	43215	todd.markiewicz@radiohio.com	(614) 460-2806	n/a	5/9/2011
86	Word of Mouth										n/a	
87	www.dispatchbroadcast.com	Margaret Thomas		Dispatch Broadcast Group	770 Twin Rivers Dr	Columbus	OH	43215	margaret.thomas@dispatchbroadcast.com	(614) 460-2874	n/a	3/31/2005
88	www.thevguru.com	Richard Sullivan		2063 Larchmont Rd		Fairlawn	OH	44313	info@thevguru.com	(330) 990-4774	1/10/2006	
89	Youth Build Columbus Community School	DeShannon Butler		1183 Essex Ave		Columbus	OH	43201	deshannonbutlerybccs@yahoo.com	(614) 291-0805 Fax 291-0890	2/10/2005	6/3/2009
90	Fairfield County Job & Family Services	Mike Miller	*	239 West Main St		Lancaster	OH	43130	millem02@odjfs.state.oh.us	(740) 687-6722	6/19/2009	
91	Jewish Family Services	Karen Hughes							khughes@jfs-columbus.org		7/6/2009	
92	Franklin County Job & Family Services Workforce Development	Carol Pence	*	1111 E Broad St.	Ste 203	Columbus	OH	43205	cpence@fcdjfs.franklincountyohio.gov	(614) 559-4729	7/6/2009	7/7/2009
93	Lostremote.com	Cory Bergman							cory@lostremote.com		8/21/2009	
94	Rehabilitation Services	Tammy Loader	*	51461 Jennifer Lane, Ste. 100		St. Clairsville	OH	43950	tammy.loader@RSC.STATE.OH.US	(740) 695-4-4	8/21/2009	
95	Broadcastcareers.net	c/o beyond.com Network		1060 First Ave, Ste 100		King of Prussia	PA	19406	employer@beyond.com	(610)878-2800	12/3/2009	
96	Muskingum University/Dept of Speech Communication	Lisa Marshall	*	Muskingum University	163 Stormont St Caldwell 147	New Concord	OH	43762	lsam@muskingum.edu	(740) 826-8189	4/30/2010	
97	Ohio Department of Job and Family Services, Veteran Program	Justin Gallaher, Jeremy Conkle	*	1111 E Broad St.		Columbus	OH	43205	Justin.Gallaher@jfs.ohio.gov ; jeremy.conkle	614-559-6057	5/10/2010	
98	Media Bistro	Carrie Rons							carrie@mediabistro.com	212-547-7899	12/16/2010	

Note: * Indicates organizations located in Ohio requesting FT vacancies (last two columns on list indicate when organization requested vacancies and/or provided updated contact information)
Note: + Indicates organizations located outside the state of Ohio requesting FT vacancies (last two columns on list indicate when organization requested vacancies and/or provided updated contact information)